

SSTRR06 Textile Remanufacturing Team Leader

Disclaimer

These Occupational Frameworks and Skill Profiles have been developed as workforce planning, occupational mapping and skills reference resources for the Australian textile, clothing and footwear (TCF) industry. They are intended to describe the typical functions, responsibilities, skills and capabilities associated with occupations across the industry.

These documents are not intended to replace or override industrial instruments or employment arrangements, including awards, enterprise agreements, employment contracts, position descriptions, classification structures, licensing or regulatory requirements, or other statutory obligations. Where differences arise, the relevant industrial, legislative or regulatory requirements take precedence. The Skill Profiles should be used as complementary reference documents to support workforce planning, career development, training and skills recognition.

1. Job role

TCF sub-sector	Textile Recycling and Remanufacturing
Functional area	Textile Remanufacturing Operations
Job role	SSTRR06 Textile Remanufacturing Team Leader
Job role description	Leads and coordinates day-to-day textile remanufacturing operations that manufacture new products from recycled, recovered or reclaimed textile materials. Supervises production teams, allocates work, monitors workflow, quality, safety and production performance, and supports continuous improvement. Works closely with Production Managers, Textile Recycling Teams, Maintenance Technicians, Quality Assurance personnel and Logistics staff to ensure finished products meet customer, quality and sustainability requirements.
Performance expectations	• Achieve production targets and quality standards. • Lead safe and efficient remanufacturing operations. • Coordinate labour, equipment and materials. • Minimise waste and rework. • Support workforce capability and continuous improvement. • Maintain production and quality records. • Ensure compliance with WHS, environmental and quality requirements.
Specialisation	Textile remanufacturing, production supervision, workflow coordination, quality assurance and continuous improvement.
Application in other TCF sectors	Nonwoven manufacturing, composite materials, technical textiles, furniture and furnishing products, apparel manufacturing and industrial textile manufacturing.

2. Key tasks and critical work functions

Key tasks	• Coordinate daily remanufacturing production activities. • Allocate work and monitor workflow.
-----------	--

	• Coordinate material preparation, fabrication, assembly, finishing and packaging. • Monitor product quality and production performance. • Supervise and coach production operators. • Coordinate equipment changeovers and maintenance. • Maintain production, quality and traceability records. • Implement WHS, environmental and quality procedures.
Critical work functions	• Ensure products meet specifications. • Maintain efficient production flow. • Optimise productivity while minimising waste. • Support continuous improvement. • Maintain traceability and documentation. • Promote safe work practices.

3. Technical skills

Production supervision	Coordinating remanufacturing operations, labour and resources.
Manufacturing processes	Understanding fabrication, assembly, finishing and packaging.
Quality assurance	Monitoring product quality and compliance.
Production planning	Scheduling work and allocating resources.
Equipment operation	Understanding manufacturing equipment and safe operating procedures.
Data recording	Maintaining production, quality and traceability records.
Continuous improvement	Identifying efficiency opportunities.
Safety practices	Applying WHS and environmental requirements.

4. Generic Skills

Leadership	Leading and motivating production teams.
Communication	Coordinating with operators, supervisors and managers.
Problem solving	Resolving production issues.
Teamwork	Supporting collaborative manufacturing operations.
Planning and organisation	Managing workflow and priorities.
Decision making	Responding to operational issues.
Attention to detail	Maintaining product quality.
Adaptability	Responding to changing production requirements.

5. Emerging skills

Emerging skills	• Digital production monitoring. • Advanced remanufacturing technologies. • Automation.
-----------------	---

	• Digital traceability. • Lean manufacturing. • Circular economy reporting.
--	---

6. VET Qualifications and Skill Sets

Entry-level preparation	MSA30208 Certificate III in Manufacturing Technology or equivalent.
Advanced development	MSA40108 Certificate IV in Manufacturing Technology or equivalent.

7. Job progression

Possible job progression	Textile Remanufacturing Operator → Senior Operator → Textile Remanufacturing Team Leader → Production Manager → Operations Manager.
--------------------------	---

8. Classification

Australian Qualifications Framework	Level 2-3.
Australian Bureau of Statistics (ABS) Skill Levels	Skill Level 4.
Open Source Classification of Occupations for Australia (OSCA)	731432 Textile or Footwear Production Machine Operator.



Skills Insight is a Jobs and Skills Council funded by the Australian Government Department of Employment and Workplace Relations.